Cleaning note

Hourly wages were computed using 2,087 work hours in a year: [Computing Hourly Rates of Pay Using the 2,087-Hour Divisor (opm.gov)](https://www.opm.gov/policy-data-oversight/pay-leave/pay-administration/fact-sheets/computing-hourly-rates-of-pay-using-the-2087-hour-divisor)

Number of birders = if anyone reported a range, I recorded the median. If anyone reported “+”, I only used the number provided (e.g., 75+ = 75)

“Hundreds” implies more than 100, so I am putting 200